

# Equality Impact Analysis Screening Tool

## Section 1: Introduction

<b>Name of proposal</b> For the purpose of this document, 'proposal' refers to a policy, function, strategy or project
London Legacy Development Corporation – Interim Delegation Scheme
<b>Service area and Directorate responsible</b>
Planning and Building Control
<b>Name of completing officer</b>
Paul Buckenham – Head of Development Management Matt Newby, Principal Planner – Corporate Lead
<b>Head of Service</b>
Sripriya Sudhakar, Director for Planning and Building Control

**The Equality Act 2010 places a 'General Duty' on all public bodies to have 'due regard' to the need to:**

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act
- Advance equality of opportunity between those with 'protected characteristics' and those without them
- Foster good relations between those with 'protected characteristics' and those without them

This Equality Impact Analysis provides evidence for meeting the Council's commitment to equality and the responsibilities outlined above. For more information about the Council's commitment to equality, please visit the Council's [website](#).

## Section 2: Summary of proposal being screened

Describe the proposal including the relevance of proposal to the general equality duties and protected characteristics under the Equality Act 2010

It is proposed that all town planning functions will transfer from the London Legacy Development Corporation back to the Borough. This will be enabled via a Statutory Instrument (to be approved via Parliament). This proposal seeks the Council's approval for two separate interim delegations of planning functions to the London Borough of Tower Hamlets (as part of the "Growth Boroughs") in preparation for the transfer of LLDC's planning functions on the 1<sup>st</sup> December 2024. Both of these schemes intend to provide continuity of planning work and enable a smooth handover to the Growth Boroughs. Approval is sought to agree the approach set out in both Interim Delegation Schemes.

The first interim delegation scheme would enable LB Tower Hamlets to undertake Development Management functions, including the receipt of and determination of new planning and other applicable applications received between 1<sup>st</sup> September 2024 and 30<sup>th</sup> November 2024 (3 months prior to the transition date).

The second interim delegation scheme (named 'Plan B') would delegate all planning functions to the Growth Boroughs (including LBTH) from the 1<sup>st</sup> December 2024 should the Statutory Instrument not receive Parliamentary approval prior to the date of functions transfer.

This is the transfer of a Local Authority function, in which planning decisions are made in accordance with the relevant Development Plan. The London Plan, LLDC Local Plan and LBTH Local Plan have all been subject to EQIA. The Tower Hamlets Local Plan which is currently under review and will cover the whole of the LBTH including the current LLDC planning area. This will be subject to an EQIA as part of this process.

Further to this, as part of the Development Management assessment of new planning applications equalities and human rights implications as a result of proposals are also considered and set out in the main report.

It is envisaged that the interim delegation processes set out above do not raise any equalities implications as a result arrangements note above. The planning functions within the interim scheme of delegation are subject to their own equalities considerations (including the development plan), as part of the legal duty to ensure equalities issues are fully considered as part of the [planning] process.

## Section 3: Equality Impact Analysis screening

<p>Is there a risk that the policy, proposal or activity being screened disproportionately adversely impacts (directly or indirectly) on any of the groups of people listed below?</p> <p>Please consider the impact on overall communities, residents, service users and Council employees.</p> <p>This should include people of different:</p>	Yes	No	Comments
<ul style="list-style-type: none"> <li>▪ <b>Sex</b></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<ul style="list-style-type: none"> <li>▪ <b>Age</b></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<ul style="list-style-type: none"> <li>▪ <b>Race</b></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<ul style="list-style-type: none"> <li>▪ <b>Religion or Philosophical belief</b></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<ul style="list-style-type: none"> <li>▪ <b>Sexual Orientation</b></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<ul style="list-style-type: none"> <li>▪ <b>Gender re-assignment status</b></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<ul style="list-style-type: none"> <li>▪ People who have a <b>Disability</b> (physical, learning difficulties, mental health and medical conditions)</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<ul style="list-style-type: none"> <li>▪ <b>Marriage and Civil Partnerships</b> status</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<ul style="list-style-type: none"> <li>▪ People who are <b>Pregnant</b> and on <b>Maternity</b></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<p>You should also consider:</p> <ul style="list-style-type: none"> <li>▪ <b>Parents and Carers</b></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

<ul style="list-style-type: none"> <li>▪ <b>Socio-economic</b> status</li>   <li>▪ People with different <b>Gender Identities</b> e.g. Gender fluid, Non-binary etc.</li>   <li>▪ Other</li> </ul>			
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If you have answered **Yes** to one or more of the groups of people listed above, **a full Equality Impact Analysis is required**. The only exception to this is if you can 'justify' the discrimination (Section 4).

## Section 4: Justifying discrimination

Are all risks of inequalities identified capable of being justified because there is a:	
(i) <i>Genuine Reason</i> for implementation	<input checked="" type="checkbox"/>
(ii) The activity represents a <i>Proportionate Means</i> of achieving a <i>Legitimate Council Aim</i>	<input checked="" type="checkbox"/>
(iii) There is a <i>Genuine Occupational Requirement</i> for the council to implement this activity	<input checked="" type="checkbox"/>

## Section 5: Conclusion

Before answering the next question, please note that there are generally only two reasons a full Equality Impact Analysis is not required. These are:

- The policy, activity or proposal is likely to have **no or minimal impact** on the groups listed in section three of this document.
- Any discrimination or disadvantage identified is **capable of being justified** for one or more of the reasons detailed in the previous section of this document.

### Conclusion details

Based on your screening does a full Equality Impact Analysis need to be performed?

Yes	No
<input type="checkbox"/>	<input checked="" type="checkbox"/>

If you have answered **YES** to this question, please complete a full Equality Impact Analysis for the proposal

If you have answered **NO** to this question, please detail your reasons in the 'Comments' box below

## Comments

It is envisaged that the interim delegation processes set out above do not raise any equalities implications as a result of these arrangements. However the operational planning functions within the interim scheme of delegation are subject to their own equalities considerations, as part of the legal duty to ensure equalities issues are fully considered as part of the process.